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To the Board of Directors,
Foothills Pregnancy Care Center

Dear Board Members,

It is my absolute pleasure to recommend Julie Hughes and M2 for any role they may pursue with your organization.

I have had the privilege of knowing and working alongside Julie for (25+) twenty five plus years, and I can confidently say she is one of the most dedicated, trustworthy, and compassionate individuals I have ever met.

What makes Julie exceptionally qualified is her proven ability as a grant writer and fundraiser. She has successfully secured funding for a wide range of local causes, including the Highlands Hurricane Swim Team, Kaylee's Closet (supporting foster care children in Franklin), Community Bible Church, and our local Angel Tree project. In each of these efforts, she didn't just write proposals—she built relationships with donors, researched funding opportunities thoroughly, and delivered compelling narratives that moved organizations to invest. Her track record speaks for itself.

Julie also brings over 20 years of bookkeeping experience, which gives her a sharp eye for budgets, financial reporting, and accountability—critical skills for any grant-funded organization. Additionally, she served as a Children's Ministry Director for 7 years, demonstrating leadership, organizational ability, and the grace to manage volunteers and families with patience and care. She has also worked alongside me in teaching dance, where her creativity and ability to connect with people of all ages truly shine.

Beyond her professional skills, Julie is a woman of upright character, with a deep love for God and a genuine compassion for people. She treats everyone with dignity and kindness, and her faith compels her to serve others selflessly. For a ministry like Foothills Pregnancy Care Center, which exists to support women and families with grace and truth, Julie's heart and values align

perfectly with your mission.

I recommend Julie Hughes without any reservation. She would be a tremendous asset to your board, your grant writing efforts, and your overall ministry. Please feel free to contact me via email.

Sincerely,
Kimberly Luzzi

Executive-
Faith Integration Consultant

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